

Training Pole

Objectives

Strengthen professional expertise of different actors and partners in view of a global, pertinent and efficient care of people who are in a situation of frailty.

- ✓ Analysing training needs
- ✓ Offering information and training sessions for partners
- ✓ Validating skills training qualifications

Carried out work

▶ **Creation of a University Diploma « health pathway manager »**

This University diploma (DU) on global and progressive care of elderly at risk of frailty was created by the “Centre d’Etudes Supérieures en Economie et gestion Hospitalière” (CESEGH – Université Montpellier) with the cooperation of the Regional Ageing Institute (IRV) and the Regional Health Agency (ARS).

The DU « Gestionnaire de parcours en santé » (Health pathway management) proposes specialisation through two options: prevention (targeting independent seniors at risk of frailty) and health pathway (targeting patients and dependent or disabled seniors).

The DU is open to people wishing to follow a continuous training programme, particularly health or social professionals (nurses, paramedics, social workers, mission heads)

The first training session started in January 2016.

The course will be taught by scholars and experienced professionals.

[Visit the Cesegh Website](#)

▶ **Implementation of informative and training sessions for partners**

Three training sessions have been proposed to the operators we are funding, in order to implement the « passeport prévention » (prevention passport) in partnership with local health contracts and regional CLICs (local information and coordination centres) in view of future local coordination enabled by these partners.

These sessions were created by expert groups of the « labelling and evaluation » pole of the IRV. Their objectives :

- Bring clear vision of the objectives of the new approach and the global modalities for implementation
- Accustom operators to perform global needs evaluation interviews
- Improve knowledge on follow-up methodology (evaluation of abilities and behaviours) to improve analysis of global care’s effects and consequences.
- Bring a clear vision of the expected elements of evaluation
- Prepare the presentation of the method to beneficiaries.

In order to support operators in their implementation of the method, the « labelling and evaluation of prevention actions» group of the COPEX (experts advisory committee) designed two tools: a needs identification grid and an evaluation questionnaire.

Prospects

- ▶ **Raising awareness of the operators funded under the umbrella of the regional calls for projects on :**
 - Health Insurance main messages
 - Tests to be used as evaluation of initial needs of workshop participants and evolution throughout sessions.
- ▶ **Training the operators who will implement the prevention passport in 2016** with a focus on motivational interviews to enable changes on the long run in seniors' behaviours.